Present: President Harreld, Erin Brothers, Michael Hesseltine, Hans Hoerschelman, John Laverty, Monica Madura, Jessica Richardson, Brenda Van Dee, and Matt Watson

Administrative Liaisons: Cheryl Reardon - Associate Vice President and Chief Human Resources Officer

Absent: Marsha Adolph and Nancy Davin

Cheryl Reardon joined us in her new role as Associate VP & CHRO. She expressed her willingness to be available to staff council as needed. Today was her second official day on the job. A warm welcome Cheryl!

President Harreld: A budget meeting with senior leadership, deans, directors, and shared governance members will take place later today regarding the current FY17 budget as well as the upcoming FY18 budget. As the budget group identifies topics, it could trigger ongoing discussions that lead to additional subcommittees. In addition, UI needs to define what type of incoming class we want and lay out our expectations for them.

Shared Governance Check In: The current state of the university’s shared governance has improved. Co-mingling is apparent within Path Forward and other concerted efforts. While everyone still needs their ‘home room’, we can only benefit from collaboration across campus. Staff Council’s University Relations Committee is working with other collegiate shared governance groups in the upcoming months. Iowa has pockets of strengths, but we are dropping in some rankings. Together, we can improve.

Campus Searches/Reviews: Bruce Gantz, head of the Department of Otolaryngology–Head and Neck Surgery in the UI Carver College of Medicine, and Carroll Reasoner, Vice President for Legal Affairs and General Counsel, will co-chair the search committee to replace Jean Robillard, Vice President for Medical Affairs and Dean of the UI Carver College of Medicine. The search committee members are yet to be determined, but there will likely be around 20 members.

PHIL at Iowa: It was brought to Staff Council’s attention that some constituents are feeling pressure to donate by colleges. This practice does not come from the President’s Office. Employees can give in multiple ways, to any cause; with monetary methods or by giving of their time.

Human Resources Update: Cheryl Reardon – AVP and CHRO

- Working at Iowa – Tomorrow is the final day to submit your survey. Once the deadline has passed, the data will be complied and reports will be sent for next level review, followed by discussions. If you feel anything is missing or in question, feel free to contact human resources. There was a request to add a free text area in future surveys.
- New Performance Tool – “Success Factors” tool, which was used in prior years, was not very compatible with our UI Self-Service which prompted a home-grown system. Talent acquisition is the first piece. Are our methods of receiving or giving feedback working?

Tour of Pomerantz Center: Kirk R. Kluver, Director of Admissions Visitor Center, escorted us to the Visitors Center, Academic Advising Center, Career Services, and Executive MBA Program.

Next meeting: Tuesday, November 15, 2016 – 8:00 to 9:30 am
Information Technology Facility (ITF)