All Present: Marsha Adolph, Erin Brothers, Nancy Davin, Michael Hesseltine, Hans Hoerschelman, John Laverty, Monica Madura, Jessica Richardson, Brenda Van Dee, and Matt Watson

Review/Approval of Minutes

- September 21, 2016 – SC Executive Meeting
  - Matt Watson – Motioned
  - Nancy Davin – Second
  - Abstained – Brenda Van Dee
  Approval of minutes passed by majority vote
- September 26, 2016 – SC Executive Meeting with President Harrelld
  - Monica Madura – Motioned
  - Michael Hesseltine – Second
  - Abstained – Hans Hoerschelman
  Approval of minutes passed by majority vote
- September 21, 2016 – SC Executive Meeting with Provost Butler
  - Monica Madura – Motioned
  - Matt Watson – Second
  - Abstained – Hans Hoerschelman & Brenda Van Dee
  Approval of minutes passed by majority vote

Erin passed around several thank you notes from constituents who have benefitted from our programs. Marsha will scan each of them and place them in a shared folder (TBD) for future viewing.

Coke Fund Requests

- UIHR- Improving Our Workplace Award (IOWA) Program
  - Amount requested – $2,000.00 - Amount Approved – $1500.00
  - Hans-motioned, Brenda-second – motion passed
- Diversity Catalyst Award – Chief Diversity Office – Event to be held March 27, 2017
  - Amount requested - $500.00 - Amount Approved - $500.00
  - Nancy motioned, Monica-second – motioned passed
- UISC Homecoming Post-Float Celebration
  - Amount requested - $300.00 – Referring requestor to mini grant program
  - Motion to refer, Brenda; Second – Jessica

Future Action Item for SCEC meeting: Discuss set-aside funds from 2015-16 year. Money has been proposed to be used for staff leadership/GAP training.

Path Forward Ad-Hoc Group

- Top 10 (5) submissions
  - Our top five issues were reviewed and approved. Erin will submit them to SIT/OT by the end of the week. Our first five issues are: Salary and Compensation, Supervisor Input-360 Review, Intangible Benefits, Communication, and Tuition Assistance/Academic Benefits.
  - Hans will email the ad-hoc committee the remaining issues #6-10 for review so we can make edits, if needed, and approve them at our next meeting.
- Focus Groups
  - Marsha is compiling data collected from our focus groups. The hope is to have our follow up Path Forward survey out to our constituents at the end of November or first part of December.
Next Steps (survey, next top 10)
  We, as a staff council, need to be heard and make sure our issues are considered, noting being passed over last year due to faculty and student issues.

Campus Meeting Updates
  Path Forward SIT/OT – Last year’s issues are now posted on the Path Forward website: https://pathforward.uiowa.edu/issues Within this page, you can check on the status, who the issue was submitted by, and assigned to including the subcommittee. Check this site for periodic updates on each issue by clicking on each issue.
  Budget Meeting – Areas of review were: Fiscal 2016-17 budget process, the Summer Hawk Program, the financial aid/scholarships offered to incoming class including the Veterans initiative approved by the State of Iowa.
  Campus Inclusion/Climate – Campus Inclusion Team (CIT) is led by Georgina Dodge. This group is charged with coordinating efforts across campus to improve campus climate for underrepresented students, faculty, and staff. The CIT will include two offices on campus: Center for Diversity & Enrichment and the Dean of Students Office. The proposed launch time is November 2016.

Misc. items
  GPSG (Graduate and Professional Student Gov’t) Free Speech Event – Jasmine Mangrum, GPSG VP, approached Erin Brothers about a possible collaboration for an academic free speech event. The objective for this event would be to define what academic free speech means, what it’s for, and how it should be protected. The event would be open to all.
  SC postcard mailing – Staff Council is looking at a new logo and is currently waiting on guidelines for approval. It would most likely include the UI dome icon.
    The upcoming mailing will include:
    - The new SC logo
    - Our SC mission statement
    - The constituent’s org/function category
    - The constituent’s counselor(s)
    - Potentially a list of the Path Forward issues at hand
    - Information on the upcoming survey to be sent out by the end of the calendar year.
    - UISC website

  President Harreld will be attending our November All Staff Council meeting. Topics of interest were discussed. Having his perspective on Iowa’s strengths and challenges thus far would be good, along with a Q&A session. Any other ideas can be submitted to Erin Brothers. It was also decided to continue the format of Cheryl Reardon, CHRO, joining our Staff Council Executive Committee as well as the President & Provost meetings. Typically, the Human Resource liaison is there to support us if a topic arises that would benefit having their input. Cheryl was also a past Staff Council President and could have historical input.
  Office of Strategic Communications – This office is continuing their efforts to keep the UI campus informed by streamlining newsworthy items via IowaNow.

Motion to adjourn – John Laverty; Second – Michael Hesseltine

Next meeting: Wednesday November 16, 2016 – 2:30 to 4:30 pm – 2520B UCC