Iowa Online Nurse Residency Program

A transition-to-practice program for new graduate nurses throughout their first year as a professional nurse.

The Iowa Online Nurse Residency Program is an innovative program designed to assist the new graduate nurse transitioning from the academic setting to their new found role as a registered nurse. This program will provide the new graduate nurse with the support they need to quickly and efficiently transition from a novice to competent professional.

Frequently Asked Questions

Who participates in the Iowa Online Nurse Residency Program (IONRP)?
This 12 month program is designed for all new graduate nurses to facilitate the transition from student to professional nurse. Adjusting to a new role can be very difficult in the current fast-paced healthcare environment and your organization wants to ensure you have been provided with the tools necessary to be successful.

What are the components of the IONRP?
The IONRP consist of online modules that cover many competencies research shows new graduate nurses need additional exposure to beyond initial nursing education to help them fully integrate into their practice. Examples include effective communication, time management, critical thinking, and patient safety just to name a few. Following completion of the modules you will participate in self-paced learning activities/reflective journaling that prepares you to participate in the monthly live discussions. During the discussion you will have the opportunity to discuss and apply strategies that will assist you with fully integrating the covered competencies in your bedside practice. The program culminates with completion of a residency project.

How long does the nurse residency program take to complete?
The residency program is a 12 month program. You will be required to attend monthly live discussions that are approximately 90 minutes in length. This is part of your work schedule and is paid time.

How much time can I expect to spend on this?
Outside of the monthly live discussions you can expect to spend approximately 2 hours completing online modules and completing the self-paced learning activities and reflective journals.

Why should I want to participate in a nurse residency program?
Research has proven that new graduate nurses that participate in nurse residency programs during their first year as a registered nurse experience an increase in confidence, decrease in stress, and a quicker transition from novice to competent nurse, all of which leads to increased job and professional satisfaction. It also has been shown to contribute to new graduate nurses committing few errors and providing patient with higher quality care.

While many see the NCLEX-RN exam as being an end-point, we know that this is only the beginning and that over the next year you will be challenged in ways you never imagine. The Iowa Online Nurse Residency Program is committed to providing you with the support necessary to empower you as a new nurse and assist you to reach your full potential.