UI Volunteer Time Release Policy

The University of Iowa recognizes that community engagement can strengthen the University’s presence within our local community and throughout the State of Iowa. Additionally, fostering and encouraging community engagement by University of Iowa faculty and staff not only shines a positive light on the generosity of UI faculty, staff, and their departments, it can also contribute to overall workplace satisfaction. The University of Iowa encourages faculty and staff to participate in university sponsored community engagement activities or volunteer activities in support of the university, by offering work schedule flexibility and paid leave opportunities. As volunteer opportunities arise, employees are encouraged to communicate with their supervisor regarding their interest in participating when the volunteer activity conflicts with their normally scheduled work hours. Supervisors are encouraged to utilize reasonable discretion in balancing operational needs against the goal of facilitating employee participation in these engagement activities. In doing so, the University of Iowa strives to uphold the mission, core values, and culture of the institution.